



Welcome Package

2022

Letter from the Executive Director

Welcome to the Local Government Administrators of the NWT (LGANT). We are here to provide support and development opportunities to senior administrators and band managers throughout the Northwest Territories. In this package, you will find information about LGANT and all the services we provide. We are happy to mention in 2021-2022 we expanded our job description database and our Pool of Professionals list so we have more information to share with you.

This year marks the beginning of our new 2022-2026 Strategic Plan. It has a focus on strategic partnerships, organizational sustainability and of course our membership. We are thrilled to get underway and offer members more professional development opportunities throughout the year, both in person and virtually.

Our in-person conference is planned for September 19-22, 2022! We cannot wait to meet all of you and finally get together for some excellent training and networking opportunities. We have had quite a large turnover in membership in the last couple of years so it will be great for members to meet face to face.

We look forward to working with each of you over the coming year. If you have any questions or would like to provide feedback to LGANT, please reach out to us at any time.



Melanie Murphy
LGANT
Executive Director

Board of Directors

LGANT is governed by a volunteer policy board who contribute their time and expertise by providing financial oversight, accountability and strategic direction.



President
Grant Hood
SAO, Town of Inuvik



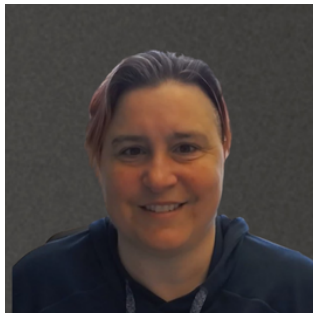
Vice President
Fred Behrens
SAO, Hamlet of Wekweeti



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Sheila Bassi-Kellett
City Manager,
City of Yellowknife



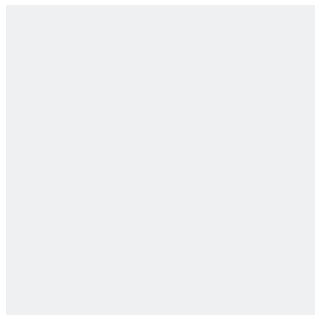
Director
Lisa Nitsiza
SAO, Charter Community of Whatì



Director
Cynthia White
SAO, Town of Fort Smith



Director
Boyd Clark
Band Manager, Acho Dene Koe
First Nation



Member at Large
Vacant

About LGANT

Local Government Administrators of the Northwest Territories (LGANT) is a non-profit, non-government organization that has provided support and development opportunities to senior administrators working in local governments throughout the Northwest Territories since 1981.

Over the years, the Association expanded its reach and now provides professional development opportunities, peer support and outreach, and advocacy on behalf of local government administrators and band managers in all 33 communities of the NWT. The strategic direction for LGANT comes from the Vision, Mission and Values.

LGANT has an important partnership with the government of **Municipal and Community Affairs (MACA)** and the **Northwest Territories Association of Communities (NWTAC)** and works to develop and deliver training targeted towards the unique needs of community government administrators in the NWT. LGANT is also recognized as a professional partner by peer associations across Canada and is a member of the **Canadian Association of Municipal Government Administrators (CAMA)**.

CONTACT INFORMATION

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Website:

www.lgant.com

Vision: Our Dream

Promote excellence in local government administration.

Mission: Our Purpose

Through a strong and united voice LGANT provides support, networking, advocacy, and professional development opportunities to senior administrators working in local governments throughout the Northwest Territories.

Values: Our Beliefs

In pursuing its vision and mission, LGANT is guided by the following

- **Service**

We proudly support our members by listening and responding with practical solutions and expert advice.

- **Adaptability**

We recognize the uniqueness of our membership and their diverse needs; therefore, we remain accommodating and flexible in how we conduct our business.

- **Professionalism**

We encourage and promote the expectations for professional and ethical conduct and behavior throughout our organization.

- **Collaboration**

Relationships and strategic partnerships are fundamental to LGANT's existence. We strive to build positive working relations with all partners now and in the future.

- **Cultural Safety**

We recognize and respect cultural dignity and self-determination. LGANT will strive to uphold, advocate, and promote the 94 Calls to Action of the Truth and Reconciliation Commission in all that we do.

Member Benefits



Awards of Excellence

Each year communities and members alike nominate two members to be recognized for their hard work, mentorship, and excellence in their field to be awarded the SAO of the Year and Band Manager Mentor Award.



Annual Conference

Normally, the conference is held annually during the third week of September.



Professional Development

We offer an updated calendar with upcoming training opportunities at www.lgant.com/training



Employment Services

LGANT provides FREE advertising on our online Job Board and with Civicjobs.ca at no extra cost to your community or we can send it to CAMA for \$250.00 + GST.



Online Resources

Our website, Facebook page and Twitter account are regularly updated with news, upcoming events, as well as training and funding opportunities. We also regularly update our Resource Library which can be found on our website.



Annual Bursary

LGANT provides one of its members with a bursary to help them attend the CAMA conference.



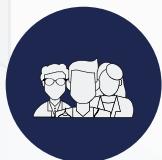
Networking

We provide opportunities like our Awards Banquet, and networking evenings to provide opportunities to network with others in your field. We can also circulate anonymous emails to fellow members asking for their feedback and advice on matters that effect you.



Stay informed

Sign up for our monthly newsletter at lgant.com to stay updated about all the exciting things coming to LGANT.



Pool Of Professionals

LGANT maintains a Pool of Professionals Database to assist in building capacity in public services. If you are looking to fill a temporary assignment in a critical area, this can help connect with the right person for you.



Wage and Benefits Survey

In 2020 we asked our members to fill out our Wage Survey. We have collected this data and compiled it into an easy to read PDF that we are able to share with our members. Please contact us and we will be happy to share with you.

Membership Information

LGANT membership is renewed annually for the following fiscal year. LGANT provides two types of membership, **Regular membership** available to SAOs, ASAOs, CAOs, CEOs, Band and Town Managers, as well as City Administrators in NWT Municipal and Indigenous governments. We also have our **Associate membership** available to anyone employed in a senior position in Municipal Corporations, the GNWT government, and any society or board with a close interest in community government or to a person employed by an educational institution or public training body involved with improving the quality of Local Government in the Northwest Territories.

Membership Pay Structure

Regular Membership fee structure is based on the size of the community.

Payment Options:

- LGANT accepts payments in the form of cheque made out to Local Government Administrators of the NWT or major credit card. To pay by credit card please contact us at (867) 765-5630

REGULAR MEMBERSHIP

<i>Non-taxed based Communities & Bands</i>	\$300
<i>Taxed Based Communities < 1500 population</i>	\$500
<i>Taxed Based Communities < 4000 population</i>	\$750
<i>Taxed Based Communities > 4000 population</i>	\$1,500

ASSOCIATE MEMBERSHIP

<i>Senior staff member of a Municipal/Indigenous government, Senior GNWT staff, Other society or board involved in Local Government</i>	\$150
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Regular Membership entitles you to:

- All benefits stated in our Membership Package
- Attend our annual Professional Development conference
- Eligibility to sit on the LGANT Board of Directors
- Eligibility to put forward motions during the AGM.
- Voting rights during the AGM

Associate Membership entitles you to:

- Attend LGANT's annual Professional Development conference
- All benefits stated in our Membership Package
- Ability to sit in on the AGM (no voting rights)

Notes:



