LGANT

Local Government Administrators of the NWT

Welcome Package

2021

Letter from the Executive Director

Welcome to the Local Government Administrators of the NWT (LGANT). We are here to provide support and development opportunities to senior administrators and band managers throughout the Northwest Territories.

We are excited to share this Welcome/Information package with you which clearly outlines the services LGANT provides to all members and the resources we have available.

As we all know, 2020 was an interesting and challenging year for many of us. LGANT strived to provide the same high-quality services in different ways and we did receive much positive feedback about the services provided.

For 2021, we plan to bring back the Annual Conference and AGM with some great sessions and topics for you all.

More information will be available as details are finalized.

In addition, this package outlines services we provide such as job postings, the Pool of Professionals, training and much more.

We look forward to working with each of you, and if you have a questions about anything LGANT has to offer, please reach out to us. We look forward to working with each of you throughout the year.

We hope that 2021 - 2022 becomes a great year for you and we would like to extend our best wishes to you all.

Melanie Murphy
LGANT
Executive Director

Board of Directors

LGANT is governed by a volunteer policy board who contribute their time and expertise by providing financial oversight, accountability and strategic direction.

President
Grant Hood
SAO, Town of Inuvik

Vice President
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Band Council

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About LGANT

Local Government Administrators of the Northwest Territories (LGANT) is a non-profit, non-government organization that has provided support and development opportunities to senior administrators working in local governments throughout the Northwest Territories since 1981. Over the years, the Association has expanded its reach and programming, we also provide professional development opportunities, peer support, outreach, and advocacy on behalf of local government administrators and band managers in all 33 communities of the NWT.

LGANT has an important partnership with the government of **Municipal and Community Affairs (MACA)** and the **Northwest Territories Association of Communities (NWTAC)** and works to develop and deliver training targeted towards the unique needs of community government administrators in the NWT. LGANT is also recognized as a professional partner by peer associations across Canada and is a member of the **Canadian Association of Municipal Government Administrators (CAMA).**

CONTACT INFORMATION

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Vision
LGANT is recognized for its excellence in providing support and professional development for its members.

Mission
We promote excellence and professionalism in the field of local government administration by creating awareness and building and supporting capacity of local government Administrators in the NWT.

Values
In pursuing its vision and mission,
LGANT is guided by the following core values:

Service to Members:
We are here for our members, and we value service that is respectful, responsive, knowledgeable and accountable. We maintain our understanding of local government needs and issues; we listen and respond with practical and expert solutions.

Leadership:
We value ethical behavior and professionalism and foster excellence, cooperation and partnership as well as promote the professional role of the Local Government Administrator.

Adaptability:
We value adaptability and flexibility to help us respond to our changing environment, the evolving needs of members, and the need to remain sustainable to best serve our members.

Member Benefits

Awards of Excellence

Each year communities and members alike nominate two members to be recognized for their hard work, mentorship, and excellence in their field to be awarded the SAO of the Year and Band Manager Mentor Award .

Annual Conference

Normally, the conference is held annually during the third week of September.

Professional Development

We offer an updated calendar with upcoming training opportunities at www.lgant.com/training

Employment Services

LGANT provides FREE advertising on our online Job Board and with Civicjobs.ca at no extra cost to your community or we can send it to CAMA for $250.00 + GST.

Online Resources

Our website, Facebook page and Twitter account are regularly updated with news, upcoming events, as well as training and funding opportunities. We also regularly update our Resource Library which can be found on our website.

Annual Bursary

LGANT provides one of its members with a bursary to help them attend the CAMA conference.

Networking

We provide opportunities like our Awards Banquet, and networking evenings to provide opportunities to network with others in your field. We can also circulate anonymous emails to fellow members asking for their feedback and advice on matters that effect you.

Stay informed

Sign up for our monthly newsletter at **lgant.com** to stay updated about all the exciting things coming to LGANT.

Pool Of Professionals

LGANT maintains a Pool of Professionals Database to assist in building capacity in public services. If you are looking to fill a temporary assignment in a critical area, this can help connect with the right person for you.

Wage and Benefits Survey

In 2020 we asked our members to fill out our Wage Survey. We have collected this data and compiled it into an easy to read PDF that we are able to share with our members. Please contact us and we will be happy to share with you.

Membership Information

LGANT membership is renewed annually for the following fiscal year. LGANT provides two types of membership, *Regular membership* available to SAOs, ASAOs, CAOs, CEOs, Band and Town Managers, as well as City Administrators in NWT Municipal and Indigenous governments. We also have our *Associate membership* available to anyone employed in a senior position in Municipal Corporations, the GNWT government, and any society or board with a close interest in community government or to a person employed by an educational institution or public training body involved with improving the quality of Local Government in the Northwest Territories.

Membership Pay Structure

Regular Membership fee structure is based on the size of the community.

Payment Options:

- LGANT accepts payments in the form of cheque made out to Local Government Administrators of the NWT or major credit card. To pay by credit card please contact us at *(867) 765-5630*

REGULAR MEMBERSHIP	
Non-taxed based Communities & Bands	*$300*
Taxed Based Communities < 1500 population	*$500*
Taxed Based Communities < 4000 population	*$750*
Taxed Based Communities > 4000 population	*$1,500*

Regular Membership entitles you to:

- All benefits stated in our Membership Package
- Attend our annual Professional Development conference
- Eligibility to sit on the LGANT Board of Directors
- Eligibility to put forward motions during the AGM.
- Voting rights during the AGM

ASSOCIATE MEMBERSHIP	
Senior staff member of a Municipal/Indigenous government, Senior GNWT staff, Other society or board involved in Local Government	*$150*

Associate Membership entitles you to:

- Attend LGANT's annual Professional Development conference
- All benefits stated in our Membership Package
- Ability to sit in on the AGM (no voting rights)

Notes:

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